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Construction  
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October 21, 2015

Ted Gumienny, Business Representative  
NorthEast Wisconsin Building and  
Construction Trades Council  
2828 N. Ballard Road  
Appleton, WI 54911-8703

Dear Brother Gumienny:

Thank you for resubmitting for approval the Constitution and Bylaws of the NorthEast Wisconsin Building and Construction Trades Council. The revisions all appear consistent with the comments and suggestions I previously sent to you. The Bylaws are, therefore, now approved by North America's Building Trades Unions.

Please note that the Labor Management Reporting and Disclosure Act requires the Council to submit a copy of its revised Constitution and Bylaws with its next LM report filed with the Department of Labor. Thank you for your cooperation.

With kind personal regards, I am

Sincerely and fraternally,

Brent Booker  
Secretary-Treasurer